## **Operating Philosophy**



The Fitzroy Group produces steelmaking coal from assets situated in the world-renowned Bowen Basin of Central Queensland.

We know that to be sustainable, we need to safely produce and reliably deliver coal to our customers for the lowest possible unit cost.

To deliver our objective, we will conduct ourselves in accordance with the following:

- We each do what we say we are going to do
- We deal with each other honestly and with respect
- We work with our people to ensure they are safe, so they go home healthy and unharmed from their work activities
- We want our people to be rewarded fairly for their efforts
- We want our people to believe they have a future with the company and that they can personally grow within the business

